

BOARD DIRECTOR NOMINEE PROFILES

Northern Director Role

Jane McMillan



My life currently involves working with my husband and extended family to manage a large scale 'Grass Feed Beef Cattle' operation across Queensland and the Northern Territory. (McMillan Pastoral Company)

Our Family Business holdings covers 2.5 million hectares. Prior to moving to the North West I grow up on the Darling Downs, SE QLD, with cattle, sheep and cropping family history.

Current Positions Held:

- Cloncurry Shire Council – Councillor
- SGNRM - Director - Deputy Chair
- Chair - Governance Sub Committee
- Ag Force - Northern Regional President
- Director Cattle Board
- ALEX - Live Cattle grown Plan member
- McMillan Pastoral Company Pty Ltd - Executive Director / Owner Partner
- Mount Isa Water Board – Director
- Chair R48 Committee
- Member Audit Risk and Finance Committee





Why are you seeking a position on the Board?

I believe I am highly regarded for my background in agribusiness risk management, compliance, and corporate governance. With 35 years of living rural and remote in the Cloncurry /Mount Isa region, I have a great respect for the beef industry and the challenges it faces across Northern Australia.

From many years of drought, floods, and adversity on the land, I believe it is important to be invested in the long-term sustainability of our industry for its future and continue to secure food security. I believe I have the knowledge and skills to contribute to the Cattle Australia Board.

In my current roles, I provide direction, am focused, efficient, economical, and accountable while understanding governance, risk, and compliance that is required to manage business in today's ever-changing environment.

I have shown in previous and current roles that I am able to work effectively and work with fellow peers in delivering to communities and industry in the North West region and across Northern Australia.

Our family & business is invested in the success of the Cattle Industry in Australia so hence my persistence in seeking a role on the Cattle Australia board.

How will you represent the interests of the grass-fed cattle industry as a Director?

I am articulate and contribute a strong voice to the needs and concerns of the agriculture (beef) industry.

Personnel qualities I have to offer:

- Understand governance and the importance of strategic planning.
- Value the importance of community engagement and involvement.
- Plan objectives and goals.
- Be adaptive to change and alternatives.

Experienced in finance and human resources (people and culture) trends, processes, and procedures.

I understand firsthand on-the-ground issues that face the cattle industry businesses and landholders across Northern Australia in the beef industry.



Experience in the grass-fed cattle sector.

Our family-owned business is large scale beef production, with a primary focus on grass-fed beef cattle based in Cloncurry, Winton, Richmond, Boulia, Burke and Calvert Shires in North-West Queensland and the Northern Territory.

The business maintains an extensive network of breeding, growing, and finishing operations across the country. Our primary emphasis is on extensive pastoral grazing, which is well-suited to the northern Australian rangelands. This approach enables us to produce high-quality Braham and Braham cross cattle that are well-adapted to the challenging climate conditions of the region.

Our cattle are marketed to all three major market segments, depending on their value: processing, live trade, and feedlots.

Understanding of the purpose of a peak industry body.

A peak industry body should represent its members and their diversity while working at a national level to influence policies, reputation, research, and awareness of, in this case, the grass-fed beef industry.

It upholds the integrity of the industry and the professionalism that the industry deserves within the wider community.

I have been a member and engaged in Cattle Australia since its inception and promote a strong united voice for industry that is influential and represents producers.

It is important that a peak industry body has oversight on key areas of industry including:

- Biosersecurity
- Workforce
- Land Use
- Vegetation Management
- Sustainability
- Enablers - communications / technology/ roads/ rail